



Organizational Change (4th Edition)

Barbara Senior, Stephen Swailes

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This very successful text provides a discussion of change in relation to the complexities of organizational life – with an emphasis on applying the theory into practice. Now thoroughly updated in its 4th edition, *Organisational Change* reflects a rapidly changing world and considers ‘how change has changed’.

The book is structured in three parts. The first part considers the causes and nature of change. Part two ‘opens up’ the organization to expand on issues of structuring for change, the cultural and political contexts for change and how to lead change. Part three moves firmly into addressing the more practical considerations of designing, planning and implementing change.

The book is ideal for both MBA students and those studying specialist courses in Organizational Development and Change. Its structure and content also make it accessible to final level undergraduate students.

The following online resources support the text:

- For lecturers: PowerPoint slides, suggested answers to in-text questions, suggested seminar activities and extra case material
- For students: annotated weblinks are provided to help in further research

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